

# 2018

ANNUAL REPORT



LAKWOOD  
POLICE  
DEPARTMENT

# LETTER FROM THE CHIEF



On behalf of the more than 400 men and women of the Lakewood Police Department, thank you for taking the time to read our 2018 Annual Report. This report gives us an opportunity to share with you our accomplishments and successes over the past year.

Effective policing is done in partnership with the community. Preventing and solving crimes requires collaboration and cooperation between the police and the citizens they have sworn to protect and serve. Here in Lakewood we are proud of our relationships, communication and information sharing with our citizens. By engaging with the public online, through neighborhood associations, programs like National Night Out, Christmas Cheer for Children, Caring by Sharing, and our citizen and youth police academies, we have been able to bring community policing to the next level.

Thank you for taking the time to review our annual report and for all your support throughout the year. It is with honor, great pride, and professionalism that we serve you, the residents of Lakewood.

Sincerely,

A handwritten signature in black ink that reads "Daniel J. McCasky".

Chief Daniel J. McCasky



## MISSION STATEMENT

The men and women of the Lakewood Police Department will protect and serve with integrity, intelligence, and initiative. Working with our community, we will bring to justice those who commit crime and cause disorder in our City.



1

1 | Lakewood Police Agents take part in the National Anthem ceremony at the Broncos game on September 9.



2

2 | Division Chief Loar and Commander Pickard grill up hot dogs for a Caring By Sharing fundraiser.



3

3 | Having some fun with local Lakewood kids.

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# 01

## LAKWOOD POLICE DEPARTMENT IN THE COMMUNITY

A large piece of our crime fighting and prevention successes are a direct result of our relationships in the community we serve. The men and women of the Lakewood Police Department regularly participate in community meetings, block parties, National Night Out and other gatherings to engage directly with our citizens. In addition, we throw our own community celebrations such as the annual Cops that Cook Pancake Breakfast to visit with our community and to help raise funds for those in need through our Caring by Sharing program.



1 | Our annual National Night Out is a community event all Agents look forward to.

2 | Agents cook up a fresh batch of pancakes during our annual Cops That Cook Pancake Breakfast benefiting our Caring By Sharing program.

3 | With the proceeds raised through Caring by Sharing we were able to provide holiday baskets to families in need.

# 02

## ACCREDITATION

The Lakewood Police Department is proud to have been accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1986.

The CALEA Accreditation programs provide public safety agencies with an opportunity to voluntarily meet an established set of professional standards, which require:

- Comprehensive and uniform written directives that clearly define authority, performance, and responsibilities
- Reports and analyses to make fact-based and informed management decisions.
- Preparedness to address natural or man-made critical incidents
- Community relationship-building and maintenance
- Independent review by subject matter experts
- Continuous pursuit of excellence through annual reviews and other assessment measures

Every four years, CALEA assessors re-examine the department's compliance with the commission's exacting standards. Lakewood has maintained its accreditation status, demonstrating that it conforms to the highest standards of contemporary law enforcement services. Since 2011 the department has been honored as for "Law Enforcement Accreditation with Excellence." Only 10 percent of accredited agencies have received this prestigious award.

The Lakewood Police Department is working toward securing its 11th reaccreditation award scheduled for 2021. Maintaining the gold standard of excellence from the Commission on Accreditation for Law Enforcement Agencies (CALEA), Incorporated is a daily endeavor embraced by all department personnel. CALEA's goals are to consistently formalize essential management procedures; establish fair and non-discriminatory personnel and coordination; increase community and staff confidence in the agency; and strengthen crime prevention and control capabilities.



# 03

## LAKEWOOD CRIME STATS

PERSONS CRIMES						
Offense	2015	2016	2017	Avg.	Normal Range	2018
Murder	6	4	5	5	4 - 6	2
Sexual Assault	100	94	104	99	75 - 105	114
Robbery	200	169	200	190	128 - 198	164
Aggravated Assault	417	435	505	452	348 - 473	556
Kidnapping	65	91	101	86	60 - 96	86
Simple Assault	1281	1376	1455	1371	1135 - 1406	1510
Menacing	174	152	155	160	132 - 166	199
Secondary Sex Crimes	157	172	168	166	151 - 169	197
<b>Total</b>	<b>2400</b>	<b>2493</b>	<b>2693</b>	<b>2529</b>	<b>2056 - 2594</b>	<b>2828</b>

PROPERTY CRIMES						
Offense	2015	2016	2017	Avg.	Normal Range	2018
1st/2nd Deg. Burglary	867	982	873	907	842 - 936	911
Motor Vehicle Theft	832	992	1155	993	624 - 1054	1026
Criminal Trespass Vehicle	1154	1500	1507	1387	1089 - 1483	1554
Trespass Real Property	275	321	336	311	211 - 324	335
Arson	9	28	24	20	16 - 31	33
3rd Deg. Burglary	28	16	34	26	20 - 38	25
Shoplifting	2494	2562	1788	2281	1794 - 2464	1926
Theft	2290	2643	2465	2466	2327 - 2558	2563
Criminal Mischief	1268	1347	1360	1325	1236 - 1343	1268
Fraud/Forgery/Counterfeit	735	996	1280	1004	685 - 1116	1399
<b>Total</b>	<b>9952</b>	<b>11387</b>	<b>10822</b>	<b>10720</b>	<b>9203 - 10987</b>	<b>11040</b>

TOTAL CRIMES						
Offense	2015	2016	2017	Avg.	Normal Range	2018
All Crimes	16948	19045	19238	18410	15712 - 18888	19672

# 04

## PATROL DIVISION

Easily recognizable in their blue police uniforms, the men and women of Patrol Division are the most visible component of the Police Department. As the primary responders to emergency calls within the city, the Agents of our Patrol Division are on the front lines, keeping our community and its residents safe. Patrol agents are assigned for a full year to one of three sectors (North, Southwest, Southeast), so they can become more familiar with the crime trends, residents and business owners in their area. Aside from normal patrol duties, the Patrol Division also consists of various specialty units including teams that address community needs and problems involving traffic, major crimes, career criminals, gangs, graffiti and issues in the areas of the Colorado Mills Mall and Belmar.

### Community Action Team (CAT)

The Community Action Team (CAT) is responsible for administering a variety of crime prevention programs. Education, directed intervention, mediation, and enforcement are areas of particular focus. This unit plays a critical role in our community policing efforts, including addressing homelessness and those suffering from mental illness



1 | *Lakewood Motorcycle Agents patrol the city.*



2 | *Agents with the Lakewood Police Department take part in our bi-annual Drug Take Back Day to help community members safely dispose of old and unwanted medication.*



### **Traffic Team**

The Lakewood Police Traffic Team is dedicated to motorist and pedestrian safety. This is done through statistic-driven enforcement, special events and tips and requests from our community. While all patrol agents are responsible for traffic safety in Lakewood, the Traffic Team is focused on this single goal. Traffic Detectives are responsible for investigating hit and run traffic collisions while the Lakewood Police Traffic Team is involved in numerous enforcement and special city events such as marathons and enforcement campaigns.

### **Special Enforcement Team (SET)**

The Special Enforcement Team (SET) is responsible for tracking and suppression activities along with proactive police contacts with gang members. The team provides directed enforcement intended to impact the most pressing criminal activity, locations, offenders, patterns, graffiti and trends of gang activity. SET will respond, handle and investigate a variety of gang-related crimes, career criminals, warrant arrests and graffiti.

### **Colorado Mills Mall Team**

The Lakewood Police Department Mills Substation is a limited service police station housing seven agents, two detectives, and a sergeant. The agents in the station proudly serve northwest Lakewood. The substation facilitates a closer relationship between the department and the community using a community-oriented policing philosophy called Sector-Based Policing. The Colorado Mills Mall Team was developed to handle the traffic, criminal and non-criminal issues specific to the mall and surrounding areas.

### **Canine Unit (K-9)**

The K-9 Unit responds to incidents involving tracking and locating individuals eluding capture and provides officer protection. It also is used for detection of narcotics. The K-9 unit is called upon in many types of situations, some due to the danger agents would be exposed to and others because of canines unique and often superior senses. Before ever being used in the field, the team of handler and K-9 teams undergo extensive training. Training continues on a regular basis for as long as they are a part of the K-9 unit.

## INVESTIGATION DIVISION



*Our Victim Assistance Unit works within the Investigation Division of the Lakewood Police Department. The unit exists to offer comprehensive support services to innocent persons who have suffered physical, emotional or financial loss resulting from a criminal incident.*

# 05

## INVESTIGATION DIVISION

The Investigation Division is primarily responsible for conducting follow-up criminal investigations, collecting, preserving, and analyzing physical evidence, arresting offenders, filing criminal cases, and assisting with the prosecution of those cases. The Investigation Division is made up of teams of detectives specializing in behaviors associated with specific crimes, along with detectives assigned to Federal and State funded tasks forces. The Investigation Division also helps ensure victims of crimes receive the resources and assistance they need through our Victim Assistance Unit.

The teams of detectives are located on two separate floors with an Investigation Commander overseeing each floor. Teams are located in close proximity to those working overlapping crimes to assist in collaboration and encouraging teamwork. Teams on the lower floor are the new Family Crimes Team, Persons Team, Burglary/Robbery, Economic Crimes and Victim Advocates. Those teams on the upper floor are Crimes Against Children, Juvenile Crime Team including School Resource Officers, Theft Team, Special Investigation Unit, Sex Offender Apprehension and Registration Team. These teams are responsible for investigations involving assaults, homicides, sexual assaults, child abuses, property crimes and juvenile delinquency matters. These teams are also responsible for gathering criminal intelligence and conducting background investigations for liquor licenses, towing

operators, pawnshops, adult retail businesses, and massage parlors. The Victim Assistance Unit staffed by non-sworn personnel provides direct services and crisis intervention to victims and witnesses of crimes. The Victim Assistance Unit oversees the Victim Compensation Fund.

The Lakewood Police Department continues to co-host the multi-agency Metropolitan Auto Theft Task Force. CMATT's mission is to investigate continuing problems caused by auto theft crimes in the Denver metropolitan area. CMATT is funded by the Colorado Auto Theft Prevention Authority and supported by the partnering law enforcement agencies. CMATT utilizes a proactive investigative approach incorporating data sharing and public education to impact the organized criminal efforts related to auto theft.

The Criminalistics Section, which is also part of the Investigation Division, is staffed by non-sworn personnel. They provide support service for the evaluation, processing, and scientific examination of physical evidence. The staff possesses considerable technical expertise in a wide variety of disciplines including fingerprint comparison, photography, computer analysis, crime scene reconstruction, and the collection and preservation of evidence.

# 06

## SUPPORT SERVICES

The Support Services Division encompasses several sections of the Lakewood Police Department that provide crucial services to our community. These sections provide both administrative and technical support to the Lakewood Police Department and the community. Those sections include:

### 1. COMMUNITY SERVICES

The Community Services Section is comprised of the Animal Control Unit, Code Enforcement Unit, Crime Analysis Unit, Property Services Unit, Technology Liaison, and the Volunteer Program.

- **The Animal Control Unit** enforces municipal ordinances relating to the welfare of animals and the responsibilities of animal owners. It plays a critical role in educating citizens about the humane and safe treatment of animals and responding to public safety concerns with companion animals, exotic pets, and indigenous wildlife. Compliance with the Jefferson County dog licensing requirements is a continuing focus.
- **The Code Enforcement Unit** provides enforcement of the Municipal Code as it relates to nuisance violations, which include overgrown vegetation both on private property and adjacent rights-of-way, inoperable motor vehicles, the accumulation of junk and rubbish, parking of commercial vehicles and trailers on City streets, wood burning, overflowing dumpsters, trash and graffiti. Officers also enforce the Zoning Ordinance as it pertains to land use issues, parking requirements, fence regulations, home businesses, and signs.
- **The Crime Analysis Team** is composed of personnel who analyze and disseminate timely and pertinent information relative to crime patterns and trends to assist in daily operations.
- **The Property & Evidence Unit** serves the Lakewood Police Department and citizens by accepting and maintaining items booked for safekeeping and evidentiary value. The preservation, storage, custody tracking, and timely release of property and evidence are essential functions of the Unit.
- **The Technology Liaison Sergeant** provides coordination to the Information Technology (IT) Department to maximize the effectiveness and efficiency of the computer applications that are utilized by the police department. This position is also responsible for application training, management of software programs, and with the oversight of the Records Management System.
- **The Volunteer Program** assists in a wide variety of programs to include enforcing disabled parking violations, assisting motorists, and booking abandoned property. Volunteers are also enlisted to help with various community events, logging over 12,000 hours of service to the City.



**1** | *City employees from many different departments take place in annual emergency management training to ensure everyone is on the same page in case of a city-wide emergency.*

**2** | *We never know exactly what our Animal Control Officers will encounter on a daily basis. Dogs, cats and even turtles!*

## 2. RECORDS

The Police Records Section serves as the police department's primary information management center. The section manages and disseminates all criminal justice records to include incident/crime reporting, warrant processes, municipal and county bonds, traffic and criminal citations, quality control monitoring of electronic ticketing, and expungement orders. The information is maintained to assist victims of crime, enhance the decision-making for investigations, and for the timely prosecution of criminal activity. Additionally, the section collects, processes, and submits statistical crime information to the state and federal crime databases.

## 3. EMERGENCY MANAGEMENT

The Emergency Management Section is responsible for administering Lakewood's Emergency Management and Homeland Security programs and providing response to hazardous material incidents.

## 4. PROFESSIONAL STANDARDS

The Professional Standards Section oversees the Police Recruitment Team and works closely with the Human Resource Department (HR) in recruiting, selecting and promoting qualified police personnel who reflect our community's diversity and values. This section operates the Police Recruit Training Academy, conducts in-service training, manages the written directive system, processes employee commendations, and investigates complaints of misconduct against police employees.

## 5. POLICE PLANNING AND ANALYSIS UNIT

The Police Planning and Analysis Unit is responsible for coordinating the preparation of the department's annual budget, reporting of the department's grant and seizure funds, and providing research and planning assistance. This unit manages the department's accreditation process.

# 07

## INTERNAL AFFAIRS/ PROFESSIONAL STANDARDS

	2017	2018
<b>COMMENDATIONS</b>		
Number	87	49
Personnel	274	130
<b>INTERNAL AFFAIRS CASES</b>		
Allegations of Misconduct		
Investigations	57	60
Internally/Externally Generated	28/29	29/31
Informational Inquiry	36	36
<b>ADMINISTRATIVE REVIEW CASES</b>		
Traffic Accident Review	41	58
Preventable Traffic Accidents	25	38
<b>USE OF FORCE REVIEW</b>		
Taser	58	63
Physical	84	90
K-9	2	4
Baton / ASP	0	5
OC Spray	0	0
Firearm	1	1
Pepperball	3	4
Foam Baton / Bean Bag	1	1
<b>TOTALS</b>	<b>149</b>	<b>168</b>



1



2



3



4

1 | Detective Geiger was proud to be honored as the 2018 School Resource Officer of the Year by Jeffco Public Schools.

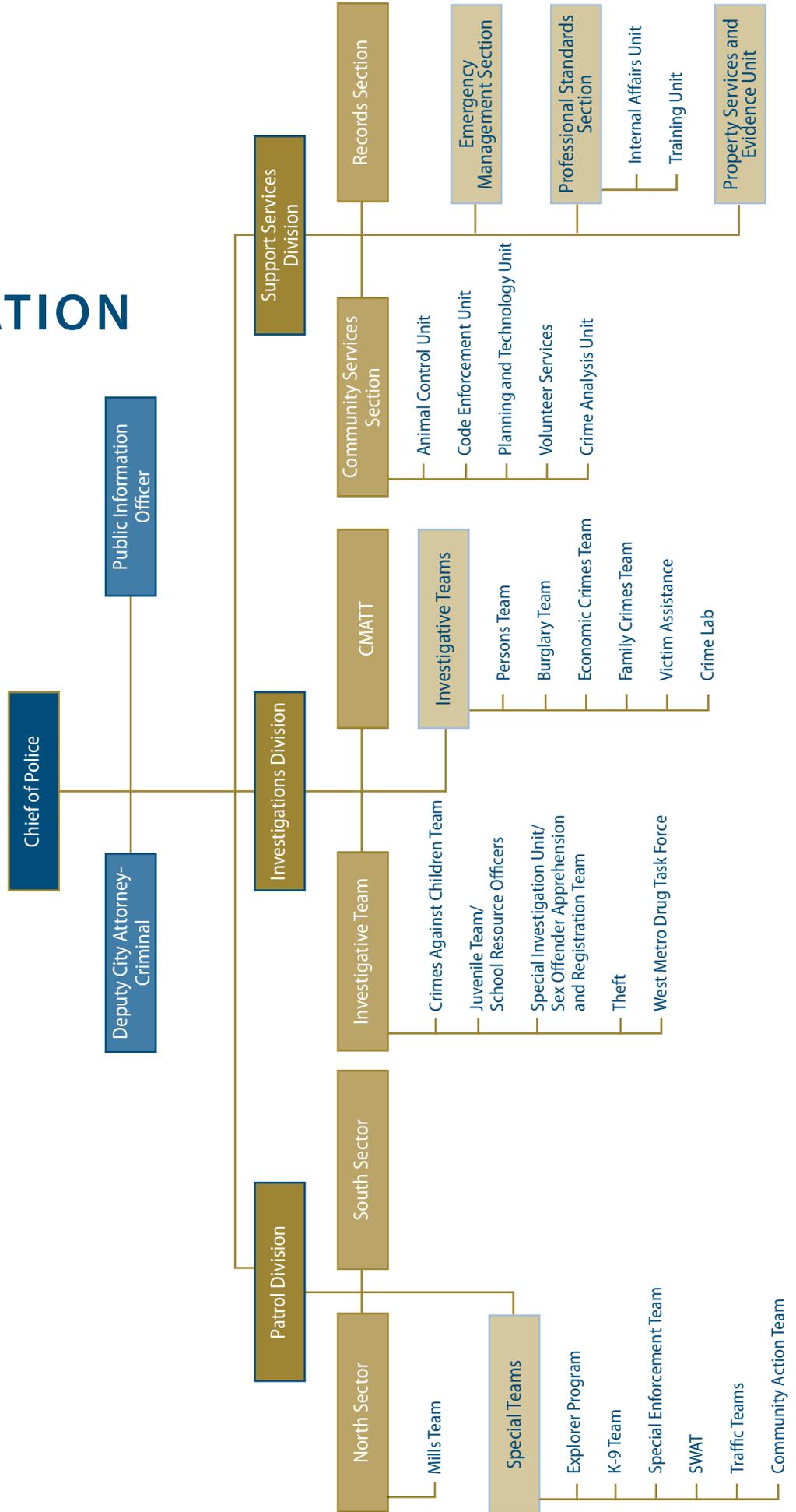
2 | Agent Cardenas was named the 2018 Patrol Officer of the Year by the First Judicial District Attorney's Office.

3 | Agent Yehia is recognized by Division Chief Rickels at the 2018 LPD Patrol Agent of the Year at our annual awards ceremony.

4 | Chief McCasky recognizes Agents Ferris and Saunders with the LPD Lifesaving Award at our annual awards ceremony.

# 08

## ORGANIZATION CHART





1



2



3

1 | With the help of local donations, Shield 616 donated critical protection equipment to several of our Agents.

2 | After suffering major injuries during an on-duty motorcycle crash, Agent O'Donnell and his family were honored on-field by the Denver Broncos.

3 | West Metro SWAT Team training.



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