

METRO WASTEWATER RECLAMATION DISTRICT
 SURVEY
 RETIREE HEALTH INSURANCE
 1-9-2009

metr

Name	Do you offer health insurance for Retirees under the age of 65?	Do you offer health insurance for dependents of Retirees under the age of 65 (i.e. Spouse, Children)	If yes, what is the percentage of the premium that you require the Retiree to pay?	What is the actual cost of the premium for Retiree Health Insurance (Single/EE +1/Family)					
City of Brighton	No	No							
City of Broomfield	No - However do offer a premium reimbursement program.	No							
Town of Castle Rock	No	No							
Douglas County	No	No							
City of Englewood	No - However do offer a Retiree Health Assistance Program to assist with health insurance premiums in which we offer \$75 - \$100 per month to separated employees with at least 15 yrs of Service and at least 55 years old.	No							
City of Evans	No	No							
Foothills Park & Rec	No	No							
City of Glendale	No	No							
City of Wheat Ridge	No	No							

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					Single	EE + 1	Family		
Metro Wastewater Reclamation District	Yes	Yes	100%	CIGNA Premier Plan Performance Plan Classic Plan	\$525.04 \$462.74 \$402.52	\$1,102.51 \$971.72 \$845.27	\$1,585.54 \$1,397.44 \$1,215.56		
Adams County	Yes	Yes	100% - Adams County pays \$50 per month to the Retiree toward that cost. The \$50 is only allowed if the Retiree is in Adams County's plan.	Premiums shown reflect a \$50 reductions for the County Contribution. United Healthcare Choice Plus POS United Healthcare Choice EPO Kaiser	\$384.82 \$437.52 \$442.91	\$862.50 \$973.11 \$985.11	\$1,262.37 \$1,421.42 \$1,438.59		
Arapahoe County	Yes	Yes	100%	HMO HMO/PPO/Out of Network	\$425.12 \$614.89	\$905.51 \$1,309.72	\$701.46 \$1,014.57	\$1,181.83 \$1,709.39	
City of Arvada	Yes	Yes	100%		\$442.29	\$884.57	\$1,353.39		
City of Aurora	Yes	Yes	100%	Kaiser HMO Kaiser Triple Option Kaiser OOA PPO Kaiser HDHP \$1,500/\$3,000 CIGNA HDHP \$2,200/\$4,400	\$390.32 \$472.02 \$544.89 \$304.12 \$411.82	\$757.94 \$944.04 \$1,029.62 \$608.16 \$779.16	\$1,039.32 \$1,368.86 \$1,591.19 \$881.82 \$1,047.46		
City of Boulder	Yes	Yes	100% blended, no admin fee	Pacificare PPO Pacificare HMO Kaiser HMO	\$312.26 \$535.33 \$420.35	\$676.89 \$1,156.34 \$907.97	\$946.39 \$1,616.73 \$1,269.49		

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City & County of Denver	Yes	Yes	100%. Retirees receive \$12.50/year of service in subsidy to help pay for premiums - Retiree pays the rest.	Kaiser Denver Health Aetna HMO Aetna POS	\$404.46	\$889.81	\$808.92	\$1,294.27	
					\$438.09	\$913.09	\$708.09	\$1,266.09	
					\$572.60	\$1,259.73	\$1,145.23	\$1,832.36	
					\$381.24	\$838.74	\$762.50	\$1,219.98	
City of Fort Collins	Yes, to employees under age 65 who have worked for the city for at least 10 years.	Yes, both spouse and children	100%	Great West Life Insurance - Core Plan \$500 Deductible Great West Life Insurance - Core Plan \$250 Deductible	Single	EE + 1	Family	1 Medicare/1 Non-Medicare	1 Medicare/1 Non-Medicare
					\$791.41	\$1,582.81	\$1,899.37	\$1,107.97	\$1,424.53
					\$890.32	\$1,780.63	\$2,136.76	\$1,246.44	\$1,602.57
					Single	EE + 1	Family		
City of Lakewood	Yes	Yes if they were on the ins. At the time of retirement.	The City pays \$10/month/year of service (up to a max of \$200/month) - the employee pays the remainder.	The cost of premium includes vision also.	\$397.15	\$809.99	\$1,124.59		
					Single	EE + 1	Family		
City of Littleton	Yes	Yes	130%		\$817.00	\$1,597.60	\$2,399.07		
City of Longmont	Yes	Yes	100%		Single	EE + 1	Family		
					\$311.81	\$636.10	\$1,247.26		
City of Thornton	Yes	Yes	100%	CIGNA	Single	EE + 1	Family		
					\$514.73	\$1,022.03	\$1,449.71		
City of Westminster	Yes, if they qualify based on the company policy.	Yes, if they qualify.	100%	HMO POS PPO	Single	EE + Spouse	EE + Child(ren)	Family	
					\$391.50	\$802.54	\$782.96	\$1,131.44	
					\$468.60	\$974.63	\$830.03	\$1,336.04	
					\$576.41	\$1,203.28	\$1,024.17	\$1,651.08	