

CITY OF LAKEWOOD POLICE DEPARTMENT

**POLICE AGENT APPLICATION
MOST FREQUENTLY ASKED QUESTIONS**

1. **Why don't I have to submit my driving record?**

- The Police Department has the ability to check motor vehicle records via computer.

2. **How do I obtain a copy of my birth certificate?**

- Contact the Health Department, Vital Records, in the state in which you were born.

3. **Do I have to list every job I've held in the last 10 years on the employment application?**

- Yes, even part-time jobs. Provide as much information as you can on jobs you have held since age 18.

4. **Is there a maximum age limit for Police Agents?**

- No.

5. **Are there specific height/weight requirements?**

- No. You must be able to pass the physical abilities test.

6. **What does the physical abilities test (the obstacle course) consist of?**

- The obstacle course is 130 yards. Equipped with belt, baton, radio, and weapon, you must climb a 6-foot fence, under a sawhorse, through a window, run up several stairs, identify a suspect, drag a 150-pound dummy a distance of 5 feet, all within a time limit of 76 seconds.

7. **If I live out of state, will I be required to come to Lakewood?**

- Yes, for certain portions of the testing. See the timeline for specific testing dates.

8. **Do I have to have a Bachelor's Degree in Criminal Justice?**

- No. The requirement is a Bachelor's Degree in any discipline.

9. **Are weapons furnished by the Department? What about soft body armor?**

- Weapons are not furnished. You will need to purchase a Glock 9mm handgun (Model 17 or 19).
- A personal protection vest is furnished, along with full uniforms, shoes, boots, jacket, socks and ties.

10. **Is a copy of my transcript acceptable, or will I need to furnish an original?**

- A copy will be acceptable with the application packet. **However, upon a job offer, we will need an original transcript.**

11. **How do I schedule a ride-along?**

- Ride-alongs are limited. Please call (303) 987-7170 to schedule one.

12. **Is the Academy like "boot camp"?**

- The Academy is para-military. You are not required to live in dorms, however. The classroom phase of the Academy is usually 8 a.m. to 5 p.m. Monday through Friday, and it lasts approximately 23 weeks. You will then be assigned to a Field Training Agent for 12-16 weeks (depending on your progress), where your shift could vary.

14. **Will I have to cut my hair, shave my beard or get rid of my earring?**

- Fresh shaves are required daily, and no facial hair or sideburns are allowed while in the Academy. Wedding rings may be worn, as well as watches, but no other jewelry may be worn during the Academy. Females with long hair must wear it off the collar. No colored fingernail polish will be allowed during recruit training.

15. **What is an I-9 form?**

- An I-9 is an Employment Eligibility Verification form distributed by the U.S. Department of Justice, Immigration and Naturalization Service. You will be required to fill out and sign the I-9 within 3 days of your employment. You must also furnish I.D. (various types are acceptable) within the same 3 days.

16. **What if I can't get all the necessary forms, transcripts, etc. by the time of my oral board interview?**

- Please bring a detailed explanation in writing why you were unable to submit any documents and when you will be able to submit them.

17. **If I don't make it through the recruitment process, do I have to re-apply next time?**

- You must submit new paperwork each time you apply for a Police Recruit position. We advise that you keep copies of your application packet to assist you in reapplying with the City of Lakewood, in the event you are not selected.

If you have additional questions, please contact Ariana Harner at arihar@lakewood.org or Kathy Lynott at katlyn@lakewood.org.